

Lipper Performance Report

Investment Objective Performance Summary

Total Net Assets (\$millions)	# of Funds	Type of Fund	Cumulative Total Reinvested Performance %							
			Quarter	YTD	1 Year*	2 Years*	3 Years*	5 Years*	10 Years*	15 Years*
			12/31/07 to 3/31/08	12/31/07 to 3/31/08	3/31/07 to 3/31/08	3/31/06 to 3/31/08	3/31/05 to 3/31/08	3/31/03 to 3/31/08	3/31/98 to 3/31/08	3/31/93 to 3/31/08
U.S. Diversified Equity Funds										
351,707.6	805	Large-Cap Growth Funds	-11.55	-11.55	-0.12	1.87	5.85	9.31	2.29	7.51
347,708.0	879	Large-Cap Core Funds	-10.22	-10.22	-5.56	1.91	4.94	10.13	2.74	8.27
473,766.0	579	Large-Cap Value Funds	-9.47	-9.47	-8.38	2.11	5.17	12.01	4.03	9.31
488,210.5	588	Multi-Cap Growth Funds	-12.57	-12.57	-1.92	1.52	7.23	12.50	3.70	9.34
458,867.8	940	Multi-Cap Core Funds	-9.85	-9.85	-5.57	1.53	5.81	11.76	4.60	9.28
166,384.5	481	Multi-Cap Value Funds	-9.80	-9.80	-11.06	0.22	4.58	12.62	5.43	9.69
144,631.3	646	Mid-Cap Growth Funds	-12.89	-12.89	-2.82	0.44	7.55	13.62	4.94	8.72
154,405.2	389	Mid-Cap Core Funds	-9.62	-9.62	-8.34	0.12	6.42	14.14	7.12	10.36
139,616.5	365	Mid-Cap Value Funds	-9.32	-9.32	-11.72	0.08	5.41	15.22	7.85	11.13
82,310.4	634	Small-Cap Growth Funds	-14.90	-14.90	-10.35	-4.89	4.52	12.81	4.51	8.13
196,705.5	858	Small-Cap Core Funds	-9.98	-9.98	-13.30	-4.38	4.15	14.26	6.07	9.43
53,997.4	332	Small-Cap Value Funds	-7.04	-7.04	-14.69	-3.82	3.58	14.69	7.13	10.63
376,442.2	188	S&P 500 Index Objective Funds	-9.55	-9.55	-5.59	2.47	5.28	10.73	3.03	9.07
154,568.5	312	Equity Income Funds	-7.94	-7.94	-5.75	3.79	6.21	12.17	4.64	9.01
27,272.7	84	Specialty Diversified Equity Func	-1.02	-1.02	8.92	8.30	6.78	7.35	1.00	-2.22
14,885.0	131	Dedicated Short Bias Funds	11.93	11.93	7.12	0.95	-4.21	-12.33	-3.97	*
11,636.5	70	Equity Market Neutral Funds	-1.40	-1.40	0.31	3.50	3.20	2.83	4.32	7.11
12,864.3	151	Long/Short Equity Funds	-8.84	-8.84	-5.71	1.42	4.91	9.06	4.61	8.23
3,655,980.3	8,432	U.S. Diversified Equity Funds	-10.11	-10.11	-6.63	0.21	5.39	12.07	4.36	8.84
Sector Equity Funds										
52,942.4	201	Health/Biotechnology Funds	-10.77	-10.77	-4.95	-1.17	5.51	9.41	6.67	11.53
79,741.8	178	Natural Resources Funds	-4.53	-4.53	25.96	17.39	24.28	30.16	15.56	14.86
32,205.9	277	Science & Technology Funds	-15.78	-15.78	-4.32	-1.77	6.21	12.29	3.60	10.43
4,527.3	45	Telecommunication Funds	-19.31	-19.31	-12.16	-0.21	7.74	15.65	2.62	6.35
21,762.4	103	Utility Funds	-10.25	-10.25	-0.42	14.39	14.04	19.42	7.07	9.43
17,391.8	139	Financial Services Funds	-12.22	-12.22	-22.56	-8.34	-0.13	8.40	3.96	10.27
71,791.8	399	Real Estate Funds	-1.18	-1.18	-18.48	-0.52	10.28	17.48	10.33	11.00
33,113.5	227	Specialty/Miscellaneous Funds	-4.29	-4.29	-2.12	0.25	5.42	13.05	5.86	10.06
313,476.9	1,569	Sector Equity Funds	-7.96	-7.96	-5.91	1.52	8.80	14.70	7.71	11.01
World Equity Funds										
47,920.6	66	Gold Oriented Funds	5.22	5.22	29.04	18.92	32.23	29.87	16.60	9.87
25,663.3	111	Global Large-Cap Growth	-10.40	-10.40	-0.35	5.04	10.22	15.86	4.85	8.79
61,323.0	56	Global Large-Cap Core	-9.58	-9.58	-1.01	6.97	10.65	15.81	4.03	8.31
36,270.2	42	Global Large-Cap Value	-11.01	-11.01	-9.19	2.90	7.31	15.33	4.84	8.91
9,762.7	74	Global Multi-Cap Growth	-10.33	-10.33	0.85	6.33	11.67	17.39	5.96	10.04
28,870.0	141	Global Multi-Cap Core	-8.79	-8.79	-2.54	5.43	9.67	15.34	5.21	8.34
140,619.7	62	Global Multi-Cap Value	-8.24	-8.24	-2.18	8.48	12.39	20.21	8.99	12.70
27,444.9	43	Global Small/Mid-Cap Growth	-11.44	-11.44	-5.89	3.49	11.47	20.90	9.79	11.21
2,393.6	13	Global Small/Mid-Cap Core	-9.16	-9.16	-10.94	-0.35	6.83	17.70	2.66	6.36
674.1	10	Global Small/Mid-Cap Value	-12.30	-12.30	-12.16	-1.43	4.46	14.27	*	*
18,014.5	74	International Large-Cap Growth	-9.52	-9.52	0.35	8.10	14.00	18.70	4.19	8.10
91,016.7	227	International Large-Cap Core	-9.27	-9.27	-1.34	7.46	12.99	19.35	5.22	8.28
27,287.6	69	International Large-Cap Value	-9.28	-9.28	-3.36	6.97	12.70	21.27	7.30	10.61
265,776.2	263	International Multi-Cap Growth	-9.69	-9.69	1.08	8.60	15.13	21.45	6.69	9.63
293,662.5	434	International Multi-Cap Core	-9.06	-9.06	-1.50	7.78	13.48	20.51	6.73	9.17
118,919.7	141	International Multi-Cap Value	-9.03	-9.03	-5.11	6.40	12.33	21.31	7.28	8.42
28,635.1	97	International Small/Mid-Cap Gro	-9.26	-9.26	-5.07	5.91	15.73	26.55	11.03	13.16
26,958.5	76	International Small/Mid-Cap Core	-7.38	-7.38	-7.04	6.04	13.33	24.10	13.32	11.43
12,544.3	16	International Small/Mid-Cap Valu	-6.26	-6.26	-6.81	3.88	11.27	24.29	11.08	*
64,141.9	111	European Region Funds	-9.36	-9.36	-3.10	9.44	14.47	23.34	8.36	11.96
19,533.1	39	Pacific Region Funds	-11.33	-11.33	-1.08	5.92	15.69	22.68	8.47	6.03
12,080.3	66	Japanese Funds	-8.68	-8.68	-18.36	-12.59	2.80	12.35	3.30	1.30
30,463.5	55	Pacific Ex Japan Funds	-14.42	-14.42	14.83	20.04	23.25	28.29	11.81	9.22
20,328.5	68	China Region Funds	-21.24	-21.24	18.24	27.71	28.95	29.83	12.13	7.45
209,272.9	316	Emerging Markets Funds	-11.72	-11.72	17.68	18.58	27.53	33.96	12.29	10.33
24,446.6	28	Latin American Funds	-3.39	-3.39	34.61	30.98	44.45	47.81	17.17	15.39
1,644,024.0	2,698	World Equity Funds	-9.60	-9.60	1.71	9.08	15.63	22.50	8.13	9.11
5,613,480.5	12,699	Equity Funds - EFPA	-9.74	-9.74	-4.82	2.16	7.85	14.57	5.58	9.11
Mixed Equity Funds										
66,826.6	168	Flexible Portfolio Funds	-4.92	-4.92	1.94	5.19	7.81	11.66	5.97	8.82
565,671.5	721	Mixed-Asset Target Alloc Growth	-6.70	-6.70	-2.32	3.45	5.87	9.63	4.24	7.83
154,467.6	525	Mixed-Asset Target Alloc Moder	-5.23	-5.23	-1.68	3.53	5.30	8.60	4.05	7.28
57,065.9	456	Mixed-Asset Target Alloc Conserv	-2.71	-2.71	0.14	3.61	4.23	5.87	4.38	6.55

* Periods longer than one year are annualized.

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Total Net Assets (\$millions) 2/29/2008	# of Funds	Type of Fund	----- Cumulative Total Reinvested Performance % -----							
			Quarter	YTD	1 Year*	2 Years*	3 Years*	5 Years*	10 Years*	15 Years*
			12/31/07 to 3/31/08	12/31/07 to 3/31/08	3/31/07 to 3/31/08	3/31/06 to 3/31/08	3/31/05 to 3/31/08	3/31/03 to 3/31/08	3/31/98 to 3/31/08	3/31/93 to 3/31/08
32,119.0	175	Mixed-Asset Target 2010 Funds	-4.48	-4.48	-0.78	3.90	5.22	7.82	4.77	7.59
61,866.8	277	Mixed-Asset Target 2020 Funds	-6.24	-6.24	-2.67	3.22	5.66	9.04	4.07	6.48
47,238.7	247	Mixed-Asset Target 2030 Funds	-8.25	-8.25	-4.33	2.46	6.12	10.95	4.07	*
32,521.4	434	Mixed-Asset Target 2030+ Fund:	-9.01	-9.01	-5.06	2.04	6.46	11.95	3.30	*
83,989.3	95	Global Flexible Port Funds	-5.88	-5.88	1.06	5.20	9.17	15.42	8.48	10.31
10,743.7	71	Convertible Securities Funds	-6.24	-6.24	-1.95	2.94	5.93	9.30	5.31	8.09
1,112,510.5	3,169	Mixed Equity Funds	-5.98	-5.98	-1.85	3.49	5.70	9.23	4.60	7.86
1,085,263.0	2,989	Domestic L-T Fixed Inc Funds	-0.12	-0.12	2.72	4.52	3.94	4.29	4.59	5.35
91,974.2	317	World Income Funds	3.76	3.76	9.30	8.57	6.45	8.01	6.91	6.58

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